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## **HSE**

## **Policy Statement**

## Our management and employees pledge:

- Meet specified customer requirements and ensure continuous customer satisfaction
- Support an employee or other individual's obligation to 'stop the job' without fear of repercussion if he or she considers any task to be unsafe or inadequately controlled
- Set Quality & HSE performance objectives, measure results, assess and continually improve processes, services and product quality, through the use of an effective management system
- Minimize our impact on the environment through pollution prevention, reduction of natural resource consumption and emissions, and the reduction and recycling of waste
- Protect, and strive for improvement of, the health, safety and security of our people at all times
- To promote environmental awareness and a sense of environmental responsibility in our employees, suppliers and clients, providing training as required.
- To require a firm commitment to environmentally responsible operations from our suppliers and subcontractors, especially those involved with the transportation or disposal of hazardous or waste materials.
- To establish and maintain environmental performance objectives throughout the organization.
- To make environmental considerations a priority in our planning and development of services.

The Managing Director takes full responsibility for ensuring that the policy and objectives are achieved, and all Kamor staff has responsibility for doing their job in accordance with the requirements defined in the HSE.

Relly Normand Managing Director

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